



Sokoine University
of Agriculture



HEET Newsletter

Higher Education for Economic Transformation Project



Ardhi ni Hazina



SUA employees to benefit from the HEET Project, Congratulations to President Samia- Prof. Chibunda

Vice Chancellor, Prof. Raphael Chibunda talking to SUA Staff, (not visible in the photo) regarding the benefits of the HEET Project.

The Vice Chancellor of Sokoine University of Agriculture (SUA) Prof. Raphael Chibunda has thanked the President of the United Republic of Tanzania Hon. Dr. Samia Suluhu Hassan for facilitating the University through the Higher Education for Economic Transformation Project (HEET) where SUA has implemented the mission of the project by sending employees to study, increasing skills, purchasing teaching materials and the construction of Infrastructure at the University. Prof. Chibunda said this on Tuesday August 15, 2023 when he was speaking to the staff at the World Labour Day celebrations.

He said that the staff of the university continue to benefit directly from the funds of the HEET Project amounting to Shs. 73 billion shillings which, together with other uses, it will also enable the improvement of the IT infrastructure, in which the university will not have Internet challenges. Thus, supporting better performance which is in line with the growth of technology in online teaching.

In addition, Prof. Chibunda praised the way in which all workers regardless of their unions affiliations were able to express solidarity and cooperation, a situation which has been contributed to by the existence of the new Guidelines for the Selection of Best Workers that came into force in the year 2023. Thus he has asked

the leaders of the existing unions in SUA such as, RAAWU and THTU to take up and work on the challenges that appeared in the new guidelines to make them easily implemented.

Speaking about the rights of employees, the Vice Chancellor said that the government has given guidelines for improving the rights of employees in the country and that SUA has become one of the institutions that have already started implementation of its employees rights by starting to pay various employees' claims, such as, providing full entitlements to retirees, and paying employees leave allowance.

As a result, he has issued an order to all Heads of Departments, Directorates and Schools to ensure that they grant leave to employees because vacation is the right of every employee. He also asked the leaders to allow all employees to participate in various sports to build their ability to participate in internal and external competitions of the university and promised that from now on SUA will participate in May Day activities including sports every year wherever they are held in the country.





HEET funds training to deal with the challenges of disease

Deputy Vice-Chancellor for Academics, Research and Consultancy Prof. Maulid Mwatawala speaking during the seminar.

Leaders of the Sokoine University of Agriculture (SUA) including Heads of Departments, Heads of Departments and various Units have had the opportunity to be given training on HIV/AIDS and Chronic Non-Communicable Diseases (MSY) and Sexual Harassment in the workplace with the aim of dealing with various challenges of diseases resulting from the current system of life.

Speaking at the Seminar held at the University, the Deputy Vice-Chancellor for Academics, Research and Consultancy Prof. Maulid Mwatawala has said that the training has been prepared in accordance with the Government's instructions through Service Circular number two of 2014, regarding the Control of these issues and funded by the HEET project.

Prof. Mwatawala has explained that AIDS is a major agenda of the SUA and has continued to be a major health problem in the world where since the beginning of the problem it is estimated that more than 74.6 million people have been attacked by HIV and 32 million people have died in the world from AIDS.

He has said that the rate of infection for young people aged 15-24 is 11.2 percent where the largest group is students in college and 80 percent are at risk of contracting the AIDS virus.

He added that the AIDS disease has contributed to many and serious consequences in the society since its outbreak and no one has ever been affected by this problem either

directly or by someone close to him.

Explaining the reality of Chronic Non-Communicable Diseases, Prof. Mwatawala has said that previously these diseases were more common in developed countries, which led to them being called diseases of the rich, but now it has become a normal condition due to affecting people of any condition.



SUA describes the success of the HEET Project



Deputy Vice Chancellor of Sokoine University of Agriculture (Planning, Finance and Administration) Prof. Amandus Muhairwa speaking while opening the Meeting of Stakeholders' Involvement of the Higher Education Economic Transformation Project held at the college.

Sokoine University of Agriculture (SUA) expresses gratitude to the Government of Tanzania, particularly the Ministry of Education, Science, and Technology, for implementing the Higher Education for Economic Transformation Project (HEET). This project has substantially improved the university's productivity. Prof. Amandus Muhairwa, SUA's Deputy Vice-Chancellor for Planning, Finance, and Administration, made the remarks on August 21, 2023, at the opening of the university's Stakeholders Engagement Meeting for the Higher Education for Economic Transformation Project.

According to Prof. Muhairwa, the university has received a total of Tsh. 73.8 billion shillings through a project that involves the cooperation of the World Bank and the Government of Tanzania. This funding will be utilised over a period of 5 years, from 2021 to 2026. More than half of the funds will be allocated towards enhancing professional and administrative activities. "These funds will also be used to add a building for classes on our Katavi Campus and dormitories, as it is a government policy plan to ensure that every region in the country has a university or a university branch that will enable students to get a better education," stated Professor Muhairwa.

According to him, in addition to the funding allocated for expanding the laboratories to enhance the learning and teaching environment, they have currently managed to

send a total of 41 academics to pursue Master's and Doctoral degrees both domestically and internationally.

Prof. Muhairwa urged on the stakeholders present at the conference to understand that the project's enormous success will depend on the involvement of every member of the SUA community.





SUA signs a contract with a Habconsult Architect and Planners

The Vice Chancellor of Sokoine University of Agriculture, Prof. Raphael Chibunda (right) signing the contract with the contractor, HABCONSULT ARCHITECT AND PLANNERS who won the construction bid.

The consultant for buildings to be constructed at SUA Morogoro under the Higher Education for Economic Reformation (HEET) Project has been advised to complete the construction on time and with quality. Prof. Raphael Chibunda, Vice Chancellor of Sokoine University of Agriculture, gave advice at the contract signing ceremony between the university and the bidder, Habconsult Architect and Planners, conducted on Thursday, November 9, 2023, at the Edward Moringe Campus in the Morogoro region.

Prof. Chibunda stated that, based on his experience carrying out building projects at other government institutions, he does not expect the construction to take long, contrary to the agreement reached in the contract signed in front of several university leaders.

“First of all, I congratulate you for winning this bid.” “It is our hope that with the time we have agreed on this contract, you will be able to complete this project even before the time we have agreed here,” Prof. Chibunda said in a statement.

Furthermore, the Vice-Chancellor of the University has encouraged the completion of high-quality structures, stating

that the development would be funded by Tanzanians, thus the contractor should prioritise patriotism over profit.

Prof. Amandus Muhairwa, Deputy Vice Chancellor of the University (Planning, Finance, and Administration), who is also the project’s coordinator, stated that, in addition to emphasising the quality of the buildings, he has assured the bidder that the university will provide him with the cooperation he will need to facilitate the work and enable him to complete it on schedule.

Mr Nuru Habibu, Director of Habconsult Architects and Planners, promised the university management that, due to his team of professionals and experience carrying out various government building construction projects, he believes he will be able to complete the construction within the time frame specified in the contract.

The HEET Project’s buildings will take 34 months to complete and cost 1,490,309,200 shillings.



SUA Curricula Developers are urged to prepare New Digital Curricula on time

The HEET Project has urged Sokoine University of Agriculture (SUA) curricula developers to prepare new digital curricula in line with the university's aim to provide them to stakeholders by October 11, 2023. Dr. Jamal Jumanne Athuman, Chairman of the Coordination Committee for Curricula Review and Development SUA, made this call on Friday, September 29th, 2023, while concluding a series of training seminars for curriculum developers at the Mizengo Pinda Campus in Mpanda, Katavi region.

Dr. Jamal urges that lecturers on all three campuses (Edward Moringe, Mizengo, and Solomon Mahlangu) finish improving and promoting courses by October 10, 2023 to enable for initial review by stakeholders. "Today we have concluded the training here at Mizengo Pinda Campus, where we had four facilitators, each presenting their respective subject matter, now we are starting the exercise itself, where the curricula developers are required to ensure that until the 11th of this month, the curricula are ready for submission to the stakeholders for further review", said Dr. Jamal, who is also the Dean of the School of Education at SUA. He has stated that the curricula that would be im-

proved will be competent based curricula that focus on educating graduates with strong theoretical and practical skills.

Dr. Prisila Mkenda, one of the facilitators of the process of review and curriculum development here at the university, focusing on climate change issues, has stated that through these improvements, curriculum developers should include climate issues to give the community a chance to learn and gain understanding about climate change and how to control its impact, starting with students. Dr. Mkenda further stated that the new curricula will include aspects that explain climate change. Students will understand how to deal with the issue of climate change, which includes floods and droughts, as well as pests caused by climate change.

While discussing the development of new digital curricula, SUA instructor and facilitator Prof. Ernest Kira stated that the competence to act in both theory and practice will be incorporated into the forthcoming curricula.



Ardhi ni Hazina

SUA launches three vehicles to facilitate the implementation of the HEET Project



The Vice Chancellor of Sokoine University of Agriculture Prof. Raphael Chibunda cutting the ribbon to mark the launch of three vehicles to facilitate the activities of the HEET project.

The Sokoine University of Agriculture (SUA) has launched three vehicles, the two of which are double-cabin pick-ups and one Land Cruiser Hardtop SUV, to aid in the efficient implementation of the project's seven areas, including construction activity monitoring. Dr. Winfred Mbungu, SUA's Deputy Coordinator of the HEET project, mentioned this during the vehicle launching on Tuesday, September 12, 2023, at the Edward Moringe Campus in Morogoro.

Dr. Mbungu stated that they are soon going to start monitoring construction activities that require transportation. Previously, they used vehicles set aside for other university activities. The newly launched vehicles will make work easier because they are more specific to the project's implementation.

Dr. Mbungu stated that SUA is grateful for the funds acquired through the HEET Project with the Ministry of Education, Science, and Technology. The funds enabled SUA to purchase these vehicles with the goal of improving the learning and teaching environment as well as the quality of SUA graduates. "This is just one of the sets; we are expecting to receive more vehicles in the future, including buses and minibuses to facilitate practical activities". "The ones we launched today will be used for track-running activities as part of the project implementation," stated Dr. Mbungu.

Furthermore, Dr. Mbungu has called on all stakeholders, including the project implementers, who include the entire university in general, to cooperate in order to be able to implement the objectives of the project, which exists specifically for the purpose of raising academic activities, including the improvement of curricula and various programmes in the university, as well as constructing structures and improving pedagogy for teaching and learning, ensuring that there is going to be productive transformation by the year 2025/2026.





SUA to build the capacity of Lecturers regarding the creation of Online Curriculum

The Sokoine University of Agriculture, through the HEET Project, is offering training to the university's curriculum developers to enhance their ability to create contemporary curricula that align with the advancements in science and technology. During the training session at the College of Agriculture on September 9th, 2023, Dr. Jamal Jumanne, the Chairman of the Coordination Committee for Curriculum Review and Development at SUA, stated that the HEET Project aims to develop curricula that enhance student learning through the use of internet resources and the blended learning approach.

According to Dr. Jamal, the university's new curriculum will enable the admission of a substantial number of students. These students will have the flexibility to learn outside of traditional classroom settings, making it possible for them to study from any location.

"Today, we have initiated a series of trainings aimed at enhancing the ability of curriculum developers

at our university across various departments. We have started with the departments at the College of Agriculture, and subsequently, we will proceed to the School of Engineering and Technology. Finally, we will finish the series at the Mezengo Pinda Campus," stated Dr. Jamal Jumanne, who is also a senior lecturer at the university.

Dr. Salome Maro, the facilitator of the training from the University of Dar es Salaam, has stated that the objective of this training is to ensure the inclusion of important elements, especially for delivering online instructions. The training aims to enhance the curriculum developers' abilities in creating effective programmes that will enable the university to produce competent graduates.

Dr. Gudila Anseli, a participant in the seminar from the Department of Food, Nutrition, and Consumer Science at SUA, expressed that the training they received will enhance their ability to develop effective curricula. This will ultimately attract more students to join SUA, as the use of online mode will be capable of instructing students regardless of their location.

Curriculum improvements are crucial for the successful implementation of the HEET Project. Once these improvements are completed, they are anticipated to contribute to an increase in student admissions across different academic programmes at the university. In addition, they will improve the quality of teaching and learning.



*SUA is a safe University
for students with
special needs*

Sokoine University of Agriculture (SUA) provides a safe environment for students with disabilities, both visible and invisible. This was said by educational stakeholders from the SUA Mizengo Pinda Campus in the Katavi region during the training for the identification of students with special needs provided to the Campus's instructors, students support teams, and students through the HEET project financing.

Coordinator of Special Needs through the HEET Project, Sokoine University of Agriculture SUA Dr. Thabita Lupeja opened the session, stating that the HEET project prioritises identifying and empowering university students with special needs to achieve their educational goals without barriers. "Students with special needs for visible and invisible disabilities need to see SUA as a safe place to live together and learn by getting the same education as other students and not being stigmatised or isolated", Dr. Lupeja remarked.

After implementing the HEET project with loan funds from the World Bank, it was discovered that there was a great need in the area of special needs. Over 258 students in two campuses have been identified to have different special needs for disabilities visible and invisible after various tests that are accompanied by training. These tests are given by Education experts from different areas who collaborate with SUA in the implementation of this project.

"We are still continuing to identify students with special needs, including those with low vision, deafness, hearing loss and others that they have now or previously had and did not make it clear so that those in need can find what they are not eligible for in order to ensure that they finish their studies as good students without the barriers of isolation or stigmatisation and on the job market, self-employment or employment should be better", Dr. Lupeja said.

The organiser has urged students who join SUA to be transparent so that they can be assisted and empowered in ensuring that they learn effectively and receive services that meet their individual needs, allowing them to study and achieve

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the same education as their peers. “Hiding a disability can have an adverse effect on a student’s ability to complete their education. In one instance, a student who hid his disability failed his studies due to the lack of appropriate support. The student proceeded with his studies after subsequently being granted an appeal. If he had disclosed his disability in advance, the problem, could have never developed to its current state”. Dr. Lupeja noted. As a result, it is important for a student to report the problem for the university to provide support.

Benigno Kumpanga, Head of the Special Education Division at Dar-es-Salaam University College of Education (DUCE), acknowledged the challenge of identifying students with special needs during their first year of university. He emphasised the importance of training on effective methods for identifying these students.

Fraterinus Oswald, the Coordinating Facilitator from the AMUCTA Inclusive Education Unit (Saut-Tabora) and an expert in hearing issues, believes that society’s perception of people with disabilities as obstacles must be eliminated in order to provide education.

“There is a misconception that people with special

needs should only study education and not pursue other fields. This can lead to those with invisible disabilities hiding their challenges for fear of being labelled as a problem and losing their university reputation.

However, in the university joining instruction forms there are sections if the student fills them correctly they can get the special needs support depending on the the type the need”, said Mr Oswald. According to Oswald, people with disabilities require an enabling environment to work and earn their own income.

Depriving them of education creates dependency in their future, but empowering them with education leads to independence and daily income.

Hilda Gamuya, Acting Student Advisor at the Edward Moringe Campus, SUA stated that the University has made efforts to ensure that students with special needs receive the required supports. Previously, class leaders identified these challenges to their fellow students. Something that was successful and is still ongoing because a student can face challenges even after starting or during the course of his studies and thus needs to be empowered to study in a Suitable environment.



Head of the Inclusive Education and Special Needs Unit of Sokoine University of Agriculture, Dr Thabita Lupesa giving a presentation on various issues regarding inclusive education



SUA launches the Industrial Advisory Committee to promote and raise the economy through the Ministry of Education, Science and Technology

Deputy Secretary General Ministry of Education, Science and Technology in charge of Higher Education Prof. James Mdoe (center, seated) in a group photo with SUA Management and other employees immediately after the launch of the Industrial Advisory Committee to promote and raise the economy through the Ministry of Education, Science and Technology - April 29, 2023.

In implementing the Higher Education for Economic Transformation (HEET) project sponsored by the World Bank, Sokoine University of Agriculture (SUA) has launched an Industrial Advisory Committee today April 29, 2023 to collaborate with the government in promoting and raising the economy in Tanzania through the Ministry of Education, Science and Technology.

Speaking to the implementers of the Project of Higher Education for Economic Reform (HEET) during the Inauguration of the Industrial Advisory Committee, the official guest Deputy Secretary General of the Ministry of Education, Science and Technology dealing with Higher Education Prof. James Mdoe representing the Minister of Education, Science and Technology Prof. Adolf F. Mkenda has said that the exercise is one of the implementation of the Manifesto of the Revolutionary Party (CCM) 2020-2025 to bring the project to completion with quality and time to improve Higher Education.

In addition, he said that previously there was no official system for universities to enable them to sit together and process the necessary needs to achieve better education, also employment has led to a vacuum. Now it has become official that the Sokoine University of Agriculture as one of the beneficiaries of the HEET project and the industrial advisory committee should help to provide professional students who are needed in the world of work and achieve the goals of their leaders in the country.

The representative from the World Bank Mr. Kaboko Mkalinga has asked the employers to give their best in the implementation of the project due to the experience they have so make sure they give their contribution to the people and ensure that the project is successful by creating jobs in the country. On his part, the representative of the CEO of Industry in Tanzania, Mr. Alderman Mnyenelwa has said that the selected committee is important for the purpose of bringing about the development of industries, so the committee created should carry out its duties considering the sector and the importance of industries in the country.

In addition Mr. Mnyenelwa has asked Universities to have cooperation with industries so that they can know the industries that are being run to help them create productive curricula by identifying the fields and skills needed in industries. Also, the research that will be done about industries from SUA and other universities in the country should ensure that they bring feedback to the owners of industries to identify the challenges and where to work.



SUA to establish 32 new degrees under the HEET Project



The Sokoine University of Agriculture (SUA), through the HEET Project, is planning to start a total of 32 new degree courses. A team of 32 professionals who will be involved in the exercise of gathering opinions about the new curricula of the courses has met with the aim of discussing and sharing what is in the questionnaire that will be used to complete the exercise. Speaking to SUAMEDIA on August 10, 2023, Chairman of the Coordination Committee for Curriculum Improvement and Development at SUA, Dr. Jamal Jumanne, said the university expects to establish 20 postgraduate degrees and 12 undergraduate degrees at the Edward Moringe Campus and 3 diploma courses at the Mizengo Pinda Campus located in Katavi.

“As we know in this exercise, some curricula will be phased out, some will be merged, and there are curricula that will be renamed, but there are also new curricula that will be introduced, so today’s exercise was special for the curricula that the university has agreed to introduce,” said Dr. Jamal.

Speaking about the aim of bringing together the academics, Dr. Jamal said that it is to discuss and build awareness about the questionnaire that will be used to collect important data, which will be collected through the Internet using the government internet platform, called the e-Government Authority (eGA).

“This is a team that will carry out an exercise, which is technically called a market survey, to ask potential employers and potential applicants, that is, those who

hope to hire and those who hope to apply to study our courses, to give their opinions on these programmes that we are starting and what knowledge and the skills that should be included and improved in these new programmes”, said Dr. Jamal.

Some of the professionals who participated in the training, including Dr. Prisila Mkenda, a lecturer from the Department of Biological Sciences, and Dr. Nicodemus Mwasakilali, a lecturer from the Department of Language Studies, said they have benefited from the exercise of passing them through the questionnaire that will be used to collect the data. “We have benefited from this exercise to build our understanding of this questionnaire for the collection of various data and the needs of these new degrees that we are introducing in the market, now to identify where our market is, and what employers and students who hope to join want, we have directed each other, we have discussed and improved the questionnaire, this is why I believe the work will be good”, said Dr. Mwasakilali.





Prof. Chibunda encourages cooperation in carrying out duties at Mizengo Pinda Campus, Katavi.

community surrounding the university and the southern highlands regions.

During the visit, Dr. Winfred Mbungu, Coordinator of the Higher Education for Economic Transformation (HEET) Project, provided an update on the project's development. He stated that three modern buildings would be constructed on the Mizengo Pinda Campus within the designated time period. Dr. Mbungu added that the project provides both short-term and long-term training, and he urged Mizengo Pinda Campus employees to take advantage of the opportunity to further their education, while also recognising some of the employees who got educational scholarships through the project.

The university management paid the visit as part of a plan to meet with SUA staff in their campuses, colleges, and schools to speak about plans for the next academic year, as well as listen to and solve staff challenges.



Prof. Raphael Chibunda
Vice Chancellor of Sokoine University of Agriculture

Prof Raphael Chibunda, Vice Chancellor of Sokoine University of Agriculture (SUA), requested that the workers at Mizengo Pinda Campus cooperate on a daily basis when performing various public service obligations. Prof. Chibunda made the call to Mizengo Pinda Campus employees on Tuesday, October 3, 2023, during a special visit to the campus accompanied by the university's management to outline the university's plans for the next academic year as well as listen to and resolve campus employees' concerns.

Prof. Chibunda has requested Mizengo Pinda Campus personnel to work together and create SUA's culture in order to serve as role models in the community. Prof. Amandus Muhairwa, Deputy Vice-Chancellor for Planning, Finance, and Administration, has encouraged campus staff to come to any office if they have a problem that has to be solved.

Prof. Maulid Mwadawala, Deputy Vice-Chancellor, Academics, Research, and Consultancy, has reminded academics to consider the basics of teaching by adhering to the university's culture, procedures, and guidelines in order for SUA to continue to be the centre of producing productive professionals for the nation. Prof. Mwatwala also stated that the university is in the process of improving its curriculum, and the Mizengo Pinda Campus intends to add some programmes that will increase the number of students who will study on campus, which will serve as a catalyst for stimulating economic development in the

SUA to improve the Curriculum



Vice Chancellor of Sokoine College of Agriculture (SUA) Prof. Raphael Chibunda has asked the participants of the Training to Build the Capacity to Prepare and Improve Curricula of SUA to use the training to gain understanding and to prepare Curricula that will meet and take into account the needs of the labor market.

He noted this during the opening of the training on the second day which is part of the Higher Education for Economic Reforms Project (HEET) held at the Cross-Continents Hall Edward Moringe Campus in Morogoro on April 25, 2023.

Prof. Chibunda has said that SUA, along with other things, needs to improve its Curriculum in order to continue providing training aimed at building the student's knowledge, skills and skills for self-employment and employment.

He has said that in order to achieve that goal, SUA needs curricula that include modern knowledge that matches the needs of the labor market that emphasizes competence, develops work skills and is based on international standards.

On his part, one of the facilitators of the training is the Senior Officer of Higher Education, Ministry of Education, Science and Technology and the Assistant Coordinator of the Higher Education Project for Economic Transformation (HEET), who is the Senior Officer of Higher Education, Ministry of Education, Science and Technology and Assistant Coordinator of the Higher Education Project for Economic Transformation (HEET) Dr. Evaristo Mtitu has said that among the four things that the HEET Project wants to implement, one of them is the animation and preparation of the Curriculum.



*Prof. Raphael Chibunda
Vice Chancellor*





HEET project team of the Sokoine University of Agriculture with other teams from about 21 education institutions implementing the HEET Project are attending a 5-day training on Risk Management at the High Education for Economic Transformation at the Nelson Mandela African Institute of Science and Technology from December 4 to 8, 2024.



Ardhi ni Hazina



The SUA Curriculum Quality Evaluation Committee reviews 111 Curricula

Chairman of the SUA Curriculum Improvement and Development Coordination Committee under the HEET Project Dr. Jamal Jumanne talking to journalists (not in the picture) during the meeting

The management of Sokoine University of Agriculture formed a committee to assess the university's curricula. The committee met to assess the quality of the curricula that various university departments had submitted for review and to make sure that they were of high quality before submitting them to TCU for approval. Dr. Jamal Jumanne, chairman of the SUA Curriculum Improvement and Development Coordination Committee under the HEET Project, stated on Tuesday at a meeting held at the VETA Mikumi Hall in Morogoro Region that they received 111 curricula, and that all of them had been worked on, including those that had been returned directly to the departments for thorough review.

However, certain curricula have been deemed as needing improvement.

He stated that the evaluated curricula include programmes for both undergraduate and graduate degrees. This assessment of improvements to the curriculum aimed to look at the important things that are happening around the world and the economy. This is because there is a need for a curriculum that addresses some economic, employer, and labour market problems. "I would like to thank everyone on the team for their excellent work. The process was extremely

difficult because some curricula had about 180 pages; reviewing them was a huge task. I would also like to thank the SUA management and the HEET Project for enabling this exercise to take place because, as curricula owners, we satisfied ourselves before submitting them to TCU for approval," stated Dr. Jamal Jumanne.

Dr. Nicholas Mwalukasa, a lecturer in SUA's Department of Informatics and Information Technology, has stated that the main task they have undertaken is to assess the manner in which the curricula were prepared and whether they met the Tanzania Commission for Universities (TCU) requirements and criteria. Also, in order to determine whether they have satisfied the demands of graduates to solve problems, they reviewed those curricula, and expect that they will be of higher quality and capable of meeting those demands.





The Sokoine University of Agriculture team led by Deputy Director of Post Graduate, Research, Technology Transfer and Consultancy Prof. Eron Karimuribo held a meeting with TADB senior executives under the Higher Education for Economic Transformation (HEET) regarding the relationship between SUA and TADB. The meeting was held on December 4, 2024 in Dar Es Salaam.



Ardhi ni Hazina



**SUA
Laboratory
Experts, to be
built capacity
to protect
Innovative
works.**

Coordinator of Technology Transfer and Consultancy , Dr. Doreen Ndossi speaking during the training

Sokoine University of Agriculture, as part of the HEET Project, is currently conducting training sessions for laboratory experts from different university departments. The objective is to equip them with the necessary skills to protect the creativity of their work, thereby enhancing productivity within the university and benefiting Tanzanian society as a whole.

Dr. Doreen Ndossi, the organiser of the training held at the Edward Moringe Campus, explained that the purpose of the training for laboratory professionals is to equip them with the necessary knowledge to safely protect and utilise laboratory equipment, conduct research, and make discoveries that contribute to the betterment of society.

According to Dr. Ndossi, who is the Coordinator of Technology Transfer and Consultancy, the laboratory experts have played a crucial role in supporting the research activities conducted in this university. Therefore, the training will deepen their knowledge of protecting the jobs they have independently undertaken.

Veronica Rohho, a Senior Agricultural Officer from the Department of Model Training Farm, expressed that the training will boost motivation for Laboratory specialists to

pursue further learning. Initially, they lagged behind in research and scientific innovations, particularly in the fields of agriculture, livestock, and fishing.



Ardhi ni Hazina

Sokoine University of Agriculture participated in the National meeting of the Industrial Advisory Committees



The Sokoine University of Agriculture (SUA) attended the IACs meeting held at the University of Dar es Salaam. The meeting took place from November 13 to 16, 2023, and was officiated by Dr. Kennedy Hosea, Assistant Director of the Department of Higher Education at the Ministry of Education, Science, and Technology, on behalf of Prof. Carolyn Nombo, Permanent Secretary.

The meeting was attended by IACs members from higher education institutions participating on the HEET project. The IACs have members from the private sector. Throughout the event, presentations and discussions on various topics were given and discussed. Instructors were urged to develop programmes and curricula that correspond with labour market demands, providing inspiring insights for better training.





Second Edition



HEET



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